

June 24, 2003

MAIL STOP PATENT APPLICATION  
Commissioner for Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

Express Mail Receipt No. EU950128772US

Re: U.S. Patent Application for "SYSTEM, METHOD, AND COMPUTER PROGRAM  
PRODUCT FOR EMPLOYEE MIGRATION ASSESSMENT AND FORECAST"  
Docket No.: 50-03-006  
Our Ref: EDSC01-50017

Dear Sir:

Enclosed please find the following documents for filing:

- 1) Postcard receipt;
- 2) Certificate of Mailing by Express Mail;
- 3) Nonpublication Request Under 35 U.S.C. 122(b)(2)(B)(i);
- 4) Declaration and Power of Attorney (unsigned);
- 5) Patent Application (27 pages); and,
- 6) Formal Drawings (3 Sheets).

FOR:	NO. FILED	NO. EXTRA	RATE	FEE
BASIC FEE		-0-	\$750.00	\$750.00
TOTAL CLAIMS	15 - 20=	-0-	\$ 18.00	\$ 0.00
INDEP. CLAIMS	3 - 3=	-0-	\$ 84.00	\$ 0.00
MULTIPLE DEPENDENT CLAIM PRESENTED	-0-		\$280.00	\$ 0.00

TOTAL \$750.00

Please direct all correspondence to:

**USPTO CUSTOMER NO 34279**

Commissioner for Patents

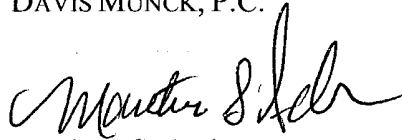
June 24, 2003

Page 2

If any problems arise in the filing of the enclosed documents, please contact Matthew S. Anderson at (972) 628-3600.

Very truly yours,

DAVIS MUNCK, P.C.

A handwritten signature in black ink, appearing to read "Matthew S. Anderson", written in a cursive style.

Matthew S. Anderson  
Registration No. 39,093

MSA/lmz  
Enclosures

DOCKET NO.: 50-03-006  
CLIENT NO.: EDSC01-50017  
Customer No. 34279

PATENT

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Application of : UMA M. KRISHNAMURTHY, ET AL.  
Application No. : Not yet assigned  
Filing Date : Not yet assigned  
Title : SYSTEM, METHOD, AND COMPUTER PROGRAM PRODUCT  
FOR EMPLOYEE MIGRATION ASSESSMENT AND FORECAST

MAIL STOP PATENT APPLICATION

Commissioner for Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

Sir:

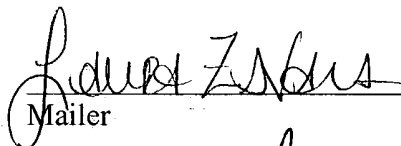
CERTIFICATE OF MAILING BY EXPRESS MAIL

The undersigned hereby certifies that the following documents:

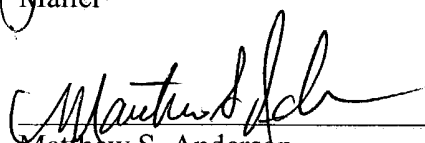
- 1) Postcard receipt;
- 2) Transmittal Letter;
- 3) Nonpublication Request Under 35 U.S.C. 122(b)(2)(B)(i);
- 4) Declaration and Power of Attorney (unsigned)
- 5) Patent Application (27 pages); and,
- 6) Informal Drawings (3 sheets).

relating to the above application, were deposited as "Express Mail", Mailing Label No. EU950128772US, with the United States Postal Service, addressed to: MAIL STOP PATENT APPLICATION, Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450, on June 24, 2003.

Date: 6/24/03

  
\_\_\_\_\_  
Mailer

Date: 6/24/3

  
\_\_\_\_\_  
Matthew S. Anderson  
Reg. No. 39,093

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Under the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number.

**NONPUBLICATION REQUEST  
UNDER  
35 U.S.C. 122(b)(2)(B)(i)**

First Named Inventor

Uma M. Krishnamurthy, et al.

Title

SYSTEM, METHOD, AND COMPUTER PROGRAM PRODUCT FOR  
EMPLOYEE MIGRATION ASSESSMENT AND FORECAST

Attorney Docket Number

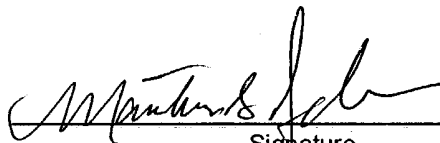
50-03-006

I hereby certify that the invention disclosed in the attached application **has not and will not be** the subject of an application filed in another country, or under a multilateral agreement, that requires publication at eighteen months after filing.

I hereby request that the attached application not be published under 35 U.S.C. 122(b).

June 24, 2003

Date



Signature

972-628-3600

Telephone number

Matthew S. Anderson, Reg. No. 39,093

Typed or printed name

This request must be signed in compliance with 37 CFR 1.33(b) and submitted with the application **upon filing**.

Applicant may rescind this nonpublication request at any time. If applicant rescinds a request that an application not be published under 35 U.S.C. 122(b), the application will be scheduled for publication at eighteen months from the earliest claimed filing date for which a benefit is claimed.

If applicant subsequently files an application directed to the invention disclosed in the attached application in another country, or under a multilateral international agreement, that requires publication of applications eighteen months after filing, the applicant **must** notify the United States Patent and Trademark Office of such filing within forty-five (45) days after the date of the filing of such foreign or international application. **Failure to do so will result in abandonment of this application (35 U.S.C. 122(b)(2)(B)(iii)).**

This collection of information is required by 37 CFR 1.213(a). The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.14. This collection is estimated to take 6 minutes to complete, including gathering, preparing, and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, U.S. Department of Commerce, P.O. Box 1450, Alexandria, VA 22313-1450. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. **SEND TO: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.**

If you need assistance in completing the form, call 1-800-PTO-9199 (1-800-786-9199) and select option 2.